1.0 CALL TO ORDER
The meeting was called to order at 10:15 a.m. by President Andy Baker

2.0 ROLL CALL
Members present were Andy Baker, Danny Seibert, Aaron Burmeister, Wade Marrs, Mike Owens

3.0 Members absent — Rick Swenson, John Handeland, Stan Foo, Mike Jonrowe (excused)

Others Present: Stan Hooley, CEO; Chas St. George COO; Mark Nordman, Race Director/ Marshall; Don Patterson, Director of Finance, Zack Steer, Race Coordinator/Logistics

A quorum was established

4.0 APPROVAL OF AGENDA
Danny Seybert made a motion to approve the agenda. Mike Owens seconded. Motion passed unanimously.

5.0 Adoption of May 19, 2017 Minutes
Mike Owens moved to approve the May 19, 2017 Minutes as presented, Dany Seybert seconded. Motion passed unanimously.

6.0 Election of Officers for 2018
Danny Seybert made a motion to elect the same slate of officers who served in 2017. Mike Owens seconded. The motion passes unanimously.

The Iditarod Trail Committee Board of Directors Officers are as follows:
President - Andy Baker
Vice President - Danny Seybert
Secretary – Mike Jonrowe
Treasurer – Aaron Burmeister

7.0 Scheduling of 2018 Board Meetings
Mike Owens made a motion to approve the agreed upon schedule of FY 18 Board meetings
Danny Seybert seconded. The motion passed unanimously.

8.0 Travis Beals request to enter the 2018 Iditarod Trail Sled Dog Race – Andy Baker
The ITC Personal Conduct Committee (PCAC) convened on June 19, 2017 (please see attached PCAC minutes) to discuss the request made by Travis Beals. The PCAC made the following recommendation:
“First item of business the Committee addressed concerned the domestic violence complaint filed against musher Travis Beals following the 2016 Race. Upon review of the complaint filed against Beals, the ITC Board ruled that he would not be allowed to participate in the 2017 Race and would only consider his participation in future races pending the completion of a court-mandated treatment program. According to documentation from the Palmer District Court submitted to Stan Hooley and the Board by Mr. Beals, he did complete the treatment program on April 25, 2017. Following in-depth discussion, the PCAC unanimously agreed to the following: Upon verification of the completion of the court-mandated treatment program, the Committee recommends that Mr. Beals be given a second chance and be allowed to enter the 2018 Iditarod Race.”

Andy Baker – The ITC has received verification from the court-mandated treatment program that Travis Beals did complete the requirements.

Based on the PCAC’s recommendation, the Board voted unanimously that Travis Beals be allowed to enter the 2018 Iditarod Trail Sled Dog Race.

The organizational meeting adjourned at 10:58 am.
# IDITAROD TRAIL COMMITTEE

- PROPOSED BOARD MEETING SCHEDULE FOR FY18 –

<table>
<thead>
<tr>
<th>DATE</th>
<th>TYPE</th>
<th>LOCATION</th>
<th>TIME</th>
</tr>
</thead>
<tbody>
<tr>
<td>October</td>
<td>05 Planning Meeting</td>
<td>Lakefront Anchorage</td>
<td>9:00 am</td>
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<tr>
<td></td>
<td>06 Board Meeting</td>
<td>Lakefront Anchorage</td>
<td>9:00 am</td>
</tr>
<tr>
<td>December</td>
<td>01 Board Meeting</td>
<td>Lakefront Anchorage</td>
<td>9:00 am</td>
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<tr>
<td>February</td>
<td>09 Board Meeting</td>
<td>Lakefront Anchorage</td>
<td>9:00 am</td>
</tr>
<tr>
<td>April</td>
<td>12 Planning Meeting</td>
<td>Lakefront Anchorage</td>
<td>9:00 am</td>
</tr>
<tr>
<td></td>
<td>13 Board Meeting</td>
<td>Lakefront Anchorage</td>
<td>9:00 am</td>
</tr>
<tr>
<td>May</td>
<td>18 Board Meeting</td>
<td>Lakefront Anchorage</td>
<td>9:00 am</td>
</tr>
<tr>
<td>June</td>
<td>23 Annual Meeting</td>
<td>ITC Headquarters</td>
<td>10:00 am</td>
</tr>
<tr>
<td></td>
<td>Organizational Board Meeting</td>
<td>ITC Headquarters</td>
<td>11:30 noon</td>
</tr>
</tbody>
</table>
ITC – Personal Conduct Advisory Committee Meeting
Teleconference – June 19, 2017 10:00am

Committee members present: Andy Baker, Danny Seybert, Raine Hall, Aliy Zirkle, Gail Phillips

Staff present: Stan Hooley, Mark Nordman

Committee met to determine policies and parameters of the structure and responsibilities of the PCAC. It was determined that this committee shall serve in an advisory capacity to the ITC Board of Directors. The PCAC will address those problem issues, concerning personal conduct, assigned to them by the ITC Board and will do due diligence in reaching a decision and then forward their advisory decision to the ITC Board for action.

The PCAC may be utilized as an appeals board to hear personal conduct violations and report their findings to the ITC Board.

First item of business the Committee addressed concerned the domestic violence complaint filed against musher Travis Beals following the 2016 Race. Upon review of the complaint filed against Beals, the ITC Board ruled that he would not be allowed to participate in the 2017 Race and would only consider his participation in future races pending the completion of a court-mandated treatment program. According to documentation from the Palmer District Court submitted to Stan and the Board by Mr. Beals, he did complete the treatment program on April 25, 2017. Following in-depth discussion, the PCAC unanimously agreed to the following: Upon verification of the completion of the court-mandated treatment program, the Committee recommends that Mr. Beals be given a second chance and be allowed to enter the 2018 Iditarod Race.

The PCAC also unanimously passed a recommendation that would add a statement to the Race Entry Form that would assure the ITC that any musher does not have any legal court action pending against them. This question will become a part of the Entry form and must be signed by each musher and must be answered in the affirmative before a musher’s entry form will be accepted for review.

In addition, it was recommended that all mushers be given a written notice in their entry packet, stating the Iditarod’s policy regarding unacceptable personal conduct and behavior. This would consist of a Code of Ethics or Personal Conduct Code that becomes part of each musher’s record. Formal and personally-signed acknowledgement of the Code will be required from each musher. Raine will send us all a copy of an Ethics Code she has had to sign for previous jobs she’s been involved in to help us in preparing our Personal Conduct Code.

We agreed that the Committee would not limit ourselves to only those legal situations but would also address ethical violations and serious societal issues. We agreed to meet as the need arises rather than at scheduled times. We will be able to meet immediately as needed.

The PCAC meeting was adjourned and the next meeting will be at the call of the Chair.
Submitted by Gail Phillips, Chair – Personal Conduct Advisory Committee
6-19-17